BY EMAIL

20 May 2022

To the employees of Next Fifteen Communications Group Plc (the "Company") and its group

Dear colleagues

As you may be aware, on 20 May 2022, the Company announced (the **"Announcement"**) its firm intention to acquire the entire issued and to be issued share capital of M&C Saatchi plc in accordance with Rule 2.7 of the City Code on Takeovers and Mergers (the "**Takeover Code**") (the "**Offer**"). It is intended that the Offer will be implemented by means of a scheme of arrangement under Part 26 of the UK Companies Act 2006.

A copy of the Announcement has been published on the Company's website at: https://www.next15.com/wp/wp-admin/post.php?post=28269&action=edit.

This notice is being given in accordance with Rule 2.11(b)(ii) of the Takeover Code.

Tim Dyson CEO

Next Fifteen Communications Group Plc